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In support of the Universal Paid Leave Act

Whereas many families in our community experience unexpected, and/or critical family situations to care for a family member. These are real life situations that can place a heavy emotional and financial burden on a family, not to mention navigating the medical system to receive appropriate care in the case of a health issue. The Universal Paid Leave Act would do just that by alleviating some of this burden at a time our city is experiencing a period of prosperity.

Whereas, ANC 1D strongly supports our local business community and believes that a paid leave program must not create an undue burden on District businesses, especially small businesses;

Resolved. ANC1D supports the goal of paid leave for District workers and urges the Council of the District of Columbia to establish a universal paid leave program that honors the following principles:

- *Provides for a generous period of paid leave.
- *Ensures that our lowest income earners are able to utilize the program.
- *Avoids placing undue economic or administrative burdens on small businesses.
- *Defines "family" broadly to include, at minimum, close blood relatives, domestic partners, and spouses.
- *Covers conditions and situations sufficiently broadly to include mental health, end of life care, outpatient care, family care, and gender-neutral parental leave.
- *Has procedures in place to limit the possibility of abuse of the program.
- * Does not place an excessive financial burden on District taxpayers.

Passed by 4 to 0 vote at the legally noticed, public meeting of ANC1D on November 28, 2016, with a quorum present. Voting "yes": Commissioners Agbro, Rivas, Hoey, McKay. A quorum for this commission is three; four commissioners were present.